



WHAT'S HOLDING YOU BACK?

Each of us has a unique personality and a life filled with one-of-a-kind experiences. Many times our personality traits and characteristics are patterns of our behavior---whether at work, home, or in our relationships---and hold us back from our full potential to succeed.

DOES SUCCESS KEEP PASSING YOU BY?

If so, we can help you identify the issues that are keeping you from reaching your goals and moving to the next level in your personal and professional life.

LIGHTHOUSE COACHING WILL HELP YOUR SHIP COME IN!

WHAT CAN LIGHTHOUSE COACHING DO FOR YOU?

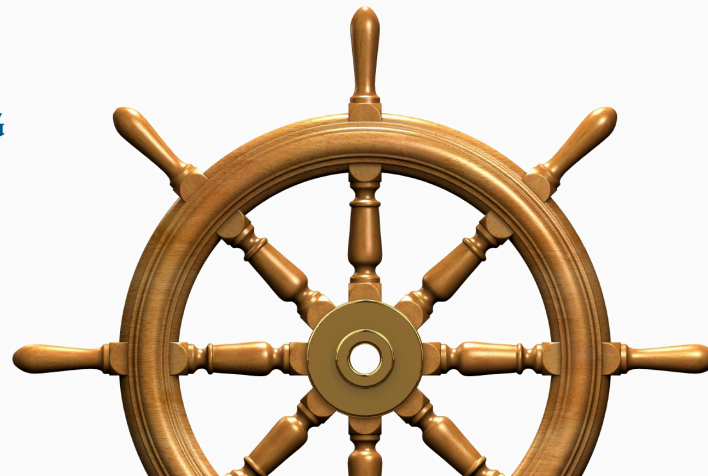
A professional coach educates employers and employees about their specific strengths and shortcomings, and develops goals and strategies using business and marketing plans to help the entire team succeed.

The support, collaboration, partnership, inspiration, motivation, and enthusiasm will point you in the right direction to reach your desired destination.

WHO DOES LIGHTHOUSE COACHING SERVE?

- ◆ Start-up or established companies
- ◆ Small businesses
- ◆ Individuals
- ◆ Women

All services provided can be on a one-on-one basis or in a small-group setting. Services are personalized to fit your needs.



WE CAN HELP YOU SUCCEED BY:

- ◆ Developing sound business and marketing plans
- ◆ Attracting, retaining, and developing a talented management team
- ◆ Using financial statements to manage your business

COACHING BENEFITS...

- ◆ Maintain a healthy balance between your personal and professional life
- ◆ Prepare you for a new or expanded role or transition in your life
- ◆ Identify changes you can make to reach your goals
- ◆ Become more productive and find more time in each day

ASK YOURSELF...

- ♦ Are you mobilizing all of your resources?
- ♦ Do you have a clear vision of where you are going and how to get there?
- ♦ Are you energetic and motivated?

LIGHTHOUSE COACHING WILL HELP YOU:

- ♦ Develop your vision
- ♦ Reach your goals and dreams
- ♦ Push you beyond your limitations

TESTIMONIALS

I met Deb Payne at Topeka Chamber events and have been working with her for a year now. I have noticed how great she networks with crowds that she surrounds herself with and has a way of connecting business clients together. I would recommend her highly as a professional business and personal life coach.
~ Ed Carmona, Chamber Ambassador

Deb's guidance has helped me get my business off the ground! She opened my eyes with her knowledge of ALL the facets of business, including accounting procedures, where to find legal advice, and cross-marketing. ~ Sheri Rowe, The Jewelry Box

Deb offers a personal touch to the art of coaching. She provides the passion and care that is a necessary ingredient to successful coaching. ~ Glenda Overstreet, Chamber of Commerce Fast Trac Facilitator

ABOUT DEB PAYNE



Deb Payne has a strong academic background, a master's degree in Vocational and Adult Education/ Training and Development.

She coaches businesses in the Topeka Chamber of Commerce's Fast Trac Program; works with the Washburn University Small Business Development Center; and teaches Small Business Management Classes at Friends University.

Deb's experiences also include owning and managing a college bookstore. She was recognized by the University of Nebraska as Entrepreneurial Teacher of the Year.

She listens, she asks, and reflects on the unique needs of each client and then draws from her years of teaching experience to help clients.

INSERT LOGO HERE

Deb Payne
Small Business & Life Coach
785-554-0921
nopaynenogain56@cox.net



LIGHTHOUSE COACHING

...CHARTING YOUR COURSE TO BUSINESS SUCCESS!